
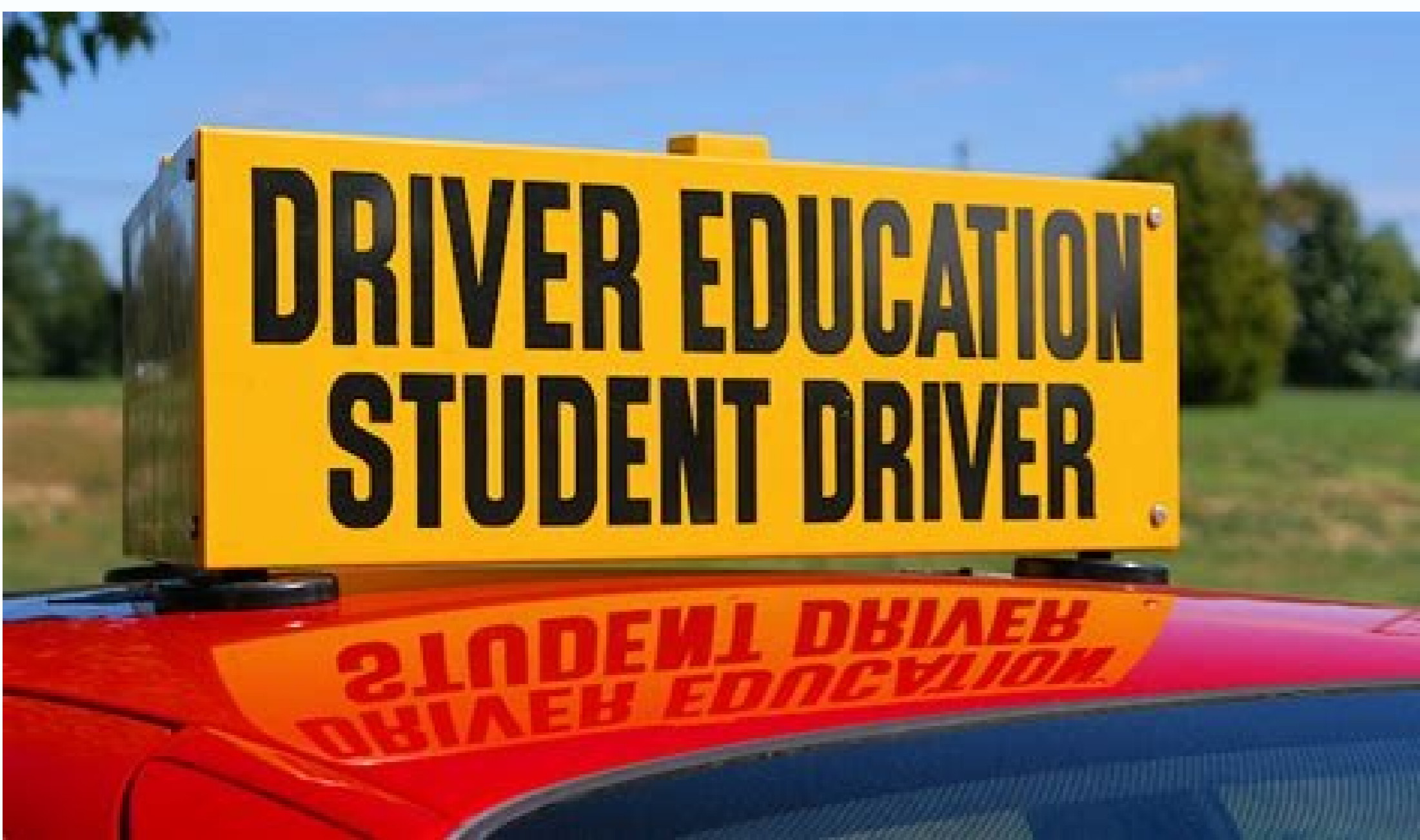


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83. Which of the following has proven to be a particularly good predictor for jobs that require cognitive complexity?
 behavioral assessment
 intelligence tests
 aptitude tests
 integrity evaluations
 work sampling

83. Examples of off the job training include all of the following except _____.
 videotapes
 classroom lectures
 public seminars
 apprenticeship programs
 internet courses

84. Which type of skill training has become increasingly important in organizations?
 social
 financial
 interpersonal
 technical
 problem solving

85. The "realistic" personality from Holland's typology of personality and congruent occupations would be well suited for which of the following jobs?
 biologist
 painter
 lawyer
 accountant
 mechanic

86. Investors bragged about their investing expertise during the stock market rally between 1996 and early 2000, then blamed analysts, brokers, and the Federal Reserve when the market imploded in 2000. These investors were most probably guilty of what?
 selective perception
 fundamental attribution error
 distinctiveness
 self-serving bias
 the halo effect

87. Each of the six personality types developed in Holland's personality-job fit theory has a _____.
 supplemental skill set
 supplemental personality style
 supplemental occupational environment
 congruent personality style
 congruent occupational environment

88. _____ developed a Vocational Preference Inventory questionnaire that contains 160 occupational titles.
 Surber
 Maslow
 Herzberg

GENERAL EDUCATION

123. What is considered the earliest form of writing in the Philippines?

- A. Abakada B. Alibata

124. What is one of the man-made wonder of the Philippines?

- A. Rice terraces B. Manila Bay

125. Who first introduced the Islamic religion to the Philippines?

- A. Mukdum B. Rajah Baguinda

126. The late president Ferdinand Marcos placed the Philippines under Martial Law through which of the following laws?

- A. Proclamation 1081
 B. Kautusang Tagapagpaganap blg. 25 S. 1974

127. In July 1901, Isabelo delos Reyes founded the first labour union in the country. What was its name?

- A. Union Obrero Democratica
 B. Union Trabajadores de Filipinos

128. This religious institution is the only living remnant of the Philippine Revolution of 1896?

- A. Philippine Independent Church
 B. United Church of the Philippines

129. What building was the only one left intact after the destruction of Intramuros during the Battle of Manila?

- A. San Agustin Church
 B. Manila Cathedral

130. This person served as the brains behind the "arena theater".

- A. Montano B. Avellana

131. She wrote the 1st Filipino modern English language short story, Dead Star, published in the Philippine Herald in 1925.

- A. Paz Marquez Benitez
 B. Ophelia Dimalanta

1. _____
 2. _____
 3. _____
 4. _____
 5. _____
 6. _____
 7. _____
 8. _____
 9. _____
 10. _____

1. Which strategy works better for keeping students from losing focus during longer talks or explanations?
- Break your lecture up with jokes or personal anecdotes.
 - Put a general outline of what you will discuss on the board.
 - Stop every minute or two and quiz a student at random on whether they understood the concept you are discussing.
 - Start off your lesson by asking the student what they already know about the subject.
2. All of the options below are important, but which is the single most important element of creating a productive classroom environment?
- A well decorated classroom
 - A clean classroom
 - Planning
 - A good seating arrangement
3. Suppose the students in your computer science class vary greatly in the amount of experience and knowledge they have about computers. What can you do as a teacher to make student evaluations fair to everyone?
- Evaluate how much each student learns in addition to whether or not the student gets the correct answers on tests.
 - Grade class tests on a curve.
 - Put more weight on class research projects than on tests.
 - Grade students only according to test results.
4. Which type of classroom environment is more likely to help more students to learn?
- One that focuses on order.
 - One that is pleasant and comfortable.
 - One that has classical music playing in the background.
 - One that is broken up into sections that appeal to different types of personalities.
5. A school administrator recently sat in and observed Mr. Naylor's algebra class. Mr. Naylor received several criticisms. Which one should he take the most seriously?
- The bulletin boards in his classroom could be better organized.
 - About a quarter of the students did not appear to be actively participating in class discussions.
 - Two students in the back of the class were passing notes back and forth, and the teacher did not notice.
 - The class was about a week behind where it should be according to the county guidelines.
6. What is the best starting point for deciding on the floor plan of your classroom?
- Make sure that all student desks are oriented with their backs to the windows, so as to ensure that no students will become distracted by events going on outside.
 - Consider the size and shape of the room and decide where the optimal position would be for you to carry out most of your instruction.
 - Arrange student desks so that they all face the chalkboard.
 - Use whatever arrangement is already there. School administrators spend a lot of time before the beginning of the school year optimizing the floor plans of every classroom in the building.
7. What is the best tactic to use for displaying information in class if you must float from classroom to classroom?
- Whatever classroom you are assigned to teach in is "yours" for that class period. Simply erase whatever is on the chalkboard and write your own information there.
 - Explain to the students that they need to take very thorough notes and give your lecture orally, without using any visual aids.
 - Email your notes and diagrams to all the students in advance so that they can print them out at home and bring them to class.
 - Prepare your notes on transparencies and display them using an overhead projector.
8. How can you best ensure that your students quickly settle down at the beginning of class so that you can get on with your lesson?
- Establish a 5-min routine for the beginning of every class, so that all the students know what to expect.
 - Use the time while the students are settling in to catch up on paper work.
 - Threaten to send the whole class to detention.
 - Tell the students that they can't leave early if the class gets started on time.
9. Getting the classroom ready for the first day of school can be overwhelming for a new teacher. As the big day comes, one often must make some hard choices and leave a few things to be done later. Which of the following could wait a few more days if necessary?
- Optimize arrangement of student desks.
 - Decorate all bulletin boards and set them up for display.
 - Make sure that you have enough textbooks and that they are all in satisfactory condition.
 - Verify that equipment such as overhead projectors and computer workstations are functional and ready to use.
10. When students disagree during a class discussion, what should the teacher do to resolve the disagreement so that the class can proceed in an organized fashion?
- Immediately tell the class what the correct answer is and move on.
 - Encourage the students to work out their differences through a logical and friendly debate.
 - Tell the students that whenever there is a disagreement in class, the student who is right will get extra credit.
 - Discourage the students from disagreeing with each other in class, and instead have them ask you when they have a question.

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